



## Captive audience set to capture recruits

By Lt(N) Karen Wallace and Capt Tony Engelberts, CF Recruiting Detachment Saskatoon

PRINCE ALBERT NATIONAL PARK, Sask.—This northern resort facility provided the Attractions staff of CFRDs Saskatoon and Regina with a 10-person captive audience for a January 17 to 19 “influencer” training.

In the CF Recruiting world, influencers are persons known in their communities and familiar with their fellow citizens, and who are able and willing to “talk up” the CF. They might be teachers or community leaders, coaches or local celebrities, but the one thing influencers have in common is their ability to connect with potential candidates and promote the CF.

The two-day training provided information to the participants so that they will feel comfortable informing and guiding students, and their own peers, with regard to employment opportunities in the CF. As well, the participants learned the steps and details involved in completing an application, and the process—from the CF Aptitude Test to the interview—that an applicant encounters in the recruiting system.

The training also gave CF Recruiters a chance to work closely with RCMP recruiting personnel. A

recently signed Memorandum of Understanding (MOU) between the CF and the RCMP outlines and supports the sharing of recruiting resources, and RCMP Constable Corey Patterson provided invaluable information and support to the influencer train-ing. Working together allowed the Saskatoon and Regina Detachments and the RCMP to validate each other’s recruiting organizations “Team Canada”-style.

As well, BOLD EAGLE co-ordinator Major Neil MacLaine was on hand to contribute his experience and wisdom. BOLD EAGLE, one of the CF’s two Pre-Recruit Training Courses geared for Aboriginal pre-enrolees, gives potential candidates a taste of life and work in the CF by offering them elements of Basic Training, information on CF Aboriginal history, and Military Occupation Career Counselling.

This spectrum of expertise lent itself to many informal discussions during meals and in the evenings that proved to be as important as the formal presentations in shattering the myths and stereotypes associated with the CF.

Critiques from the participants reveal that this training met its objective of “graduating” influencers who are knowledgeable and will promote the CF and all its possibilities with confidence.

All in all, time and money well spent. ♣

## QUESTION CORNER

### Reimbursement for dental treatment

#### QUESTION:

I have a question about the dental care plan for children of CF personnel.

My son received dental treatment in late 2006 for which I paid \$58.98. I was mailed a cheque in the amount of \$46.13. By my calculations, I have not been reimbursed 90% in accordance with the plan. I called the company and they explained that they reimbursed me 90% under the 2005 rate, which was \$51.26...?

#### ANSWER:

The Dependants Dental Care Plan (DDCP) is one component of the Dental Care Plan (DCP) for the Public Service (PS).

The DCP and its components provide coverage for specific services and supplies that are not covered under a provincial health or dental care plan. The plan covers only reasonable and customary dental treatment, necessary to prevent or correct dental disease or defect, provided the treatment is consistent with generally accepted dental practices.

The DDCP Guide [specifically Part II: Benefits; #4: Covered charges; (a) Members serving in Canada] reads: *When you incur expenses for a particular*

*eligible service or item, the plan recognizes only those amounts up to the tariff shown for the applicable service or item in the dental fee guide in effect in the province or territory in which the service is rendered. Dental expenses incurred on or after January 1, 2000 will be reimbursed based on the provincial or territorial dental fee schedule, and Specialist fee schedule where available, in effect the previous year. For dental treatment rendered in the province of Alberta on or after January 1, 2000, reimbursement of dental expenses will be based on a table of fees which is the 1997 Alberta fee schedule increased by an inflationary factor. You will have to bear any portion of an expense in excess of these general levels.*

This applies to all plan participants.

- Consult the PS Dental Care Plan at [www.tbs-sct.gc.ca/pubs\\_pol/hrpubs/TB\\_866/dental\\_e.asp](http://www.tbs-sct.gc.ca/pubs_pol/hrpubs/TB_866/dental_e.asp).
- Consult the CF Dental Care Plan Guide at [www.forces.gc.ca/hr/dgcb/dpsp/engraph/dpspden\\_e.asp](http://www.forces.gc.ca/hr/dgcb/dpsp/engraph/dpspden_e.asp) or at [http://hr.ottawa-hull.mil.ca/dgcb/dpsp/engraph/dpspden\\_e.asp](http://hr.ottawa-hull.mil.ca/dgcb/dpsp/engraph/dpspden_e.asp). ♣



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